

MADSEN, PRESTLEY & PARENTEAU, LLC*Representing Individuals in Employment and Benefits Law and Litigation*RECEIVED
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June 13, 2012

VIA FAX: 860-848-9784
and Certified Mail, Return Receipt Requested
Lisa J. Terry, Town Clerk
Montville Town Hall, Room 5
310 Norwich-New London Turnpike
Uncasville, CT 06382

Re: *Thomas McNally*

Dear Clerk Terry:

Please consider this letter to be notice pursuant to Connecticut General Statutes § 7-101a and § 7-465 of Thomas McNally's intention to file suit against the Town of Montville and the following employees and agents: Mayor Ronald K. McDaniels, Timothy May, Chairman of the Water Pollution Control Authority, Brian Lynch, Administrator of the Water Pollution Control Authority, Michael Didato, Superintendent of the Wastewater Treatment Plant, John Lilly, employee of the Wastewater Treatment Plant.

The basis for this claim is as follows: on or about December 23, 2011 and on dates thereafter, including December 27, 2011, December 29, 2011, January 13, 2012, January 25, 2012, February 17, 2012, the named individuals collectively and individually sought to violate Thomas McNally's right to political association guaranteed by the First and Fourteenth Amendment to the United States Constitution by falsely claiming that Thomas McNally engaged in acts that constituted just cause to terminate his employment as the Assistant Superintendent of the Wastewater Treatment Plant. Defendants collectively and individually manufactured claims, gave false statements, conducted and condoned a biased and flawed investigation, defamed, and retaliated against Thomas McNally because of his status as Chair of the Town of Montville's Republican Party in order to deprive him of his employment with the Town in the

Wastewater Treatment Plant on June 6, 2012, and as an Auxiliary Marine Officer for the Montville Police Department on June 9, 2012. As a result of the actions taken by the individuals named herein, and aided by so-called investigators hired by Mayor McDaniels, Thomas McNally has suffered damages in the form of lost wages and benefits, harm to his reputation, loss of enjoyment of life and emotional distress as will be determined by the Jury.

Thank you for your attention to this matter.

Very truly yours,



Jacques J. Parenteau

JJP/vaw

cc: Thomas McNally

Mayor Ronald K. McDaniels